



Maritime &
Coastguard
Agency



Careers with the Maritime and Coastguard Agency

Jobs that matter

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Help us to make a difference

Who are we?

The Maritime and Coastguard Agency (MCA) is an Executive Agency of the Department for Transport (DfT). We work together to prevent the loss of life on the coast and at sea. We produce legislation and guidance on maritime matters, and guidance to help follow maritime rules that govern the water.

Why work at the Maritime and Coastguard Agency?

Here at the MCA, what we do matters. We put our people, our customers, and our planet at the heart of everything we do. Whatever your skillset, we can support you in developing a rewarding career while making a difference.

What career paths does the MCA offer?

Here at the MCA we recruit a variety of roles across a range of directorates, including:

- Corporate Services
- HM Coastguard
- Information Technology
- Maritime Governance, Improvement and Assurance
- Office of the Chair and Chief Executive
- UK Customer Maritime Services
- UK Technical Maritime Services



Our people matter

We are passionate about developing our staff and enabling everyone to reach their full potential.

We're committed to diversity and inclusion and are passionate about creating a place where people feel comfortable. We welcome applications from everyone, regardless of background. We're simply looking for enthusiastic individuals that share our values.



What makes the MCA a great place to work?

At the MCA, we offer an excellent Civil Service benefits package alongside an attractive pension scheme.

Here at the Maritime and Coastguard Agency we look after our employees and support a work-life balance. From offering flexible and hybrid working, to part-time working and job shares. We also encourage development and support our staff in upskilling and continued growth, whether through attending a course, obtaining a qualification, completing an apprenticeship or through an internal avenue.

We also give our staff up to three days special paid leave for volunteer opportunities. We understand that volunteering gives our employees an opportunity to learn and develop skills – it's never too late to learn something new!

"I love that there is such a variety in what the agency does, the diversity is so vast. No two days are usually the same!" – Procurement Officer

Why does our work matter?

People rely on our 24-hour emergency service 365 days a year. Our vision is to be a world-leading organisation, accelerating the transition to sustainable shipping with non-negotiable safety standards.



We also contribute to the wider Department for Transport objectives of boosting economic growth and opportunity, improving journeys, delivering safe, secure and sustainable transport, promoting a culture of efficiency, and building a one nation Britain.

Did you know?

To join us, it's not essential to have a maritime background!

Find out more



Interested in joining the team? We'd love to hear from you! Scan the QR code to the left or visit **bit.ly/AllCareersMCA** to find out more about our current opportunities.

Email:

HR.Resourcing@mcga.gov.uk

Visit:

- www.gov.uk/mca
- hmcoastguard.uk
- careers.dft.gov.uk/mca

Head office:

Maritime & Coastguard Agency
Spring Place
105 Commercial Road
Southampton
SO15 1EG

